5 min guide to…
Managing self-funded health plan risk through your captive

Deriving actual value from self-funded health plans.

So, let's set the scene

Rising costs of healthcare are affecting the performance of insurance companies and this is leading to rate increases for all self-funded employer groups. Utilizing existing captive capacity offers a cost effective and efficient solution for larger and well performing groups.

How an Aon help me navigate these challenges and seize the opportunity?

Aon can help design and implement this new structure while placing the reinsurance behind the captive to limit financial exposure. This works by:

- The self-funded employer transferring a layer of risk to the captive,
- The captive replacing the role of the employer stop loss insurance company, and
- The reinsurer providing protection to the captive.

What are the benefits?

1. Enhances control over the self-funded employee health plan and operational expenses.
2. Insurance underwriting profits are captured by the captive.
3. Eliminates costly built-in expenses associated with the commercial market by creating a reinsurance transaction.

Sounds good but what makes this solution different?

Aon has a proven track record of designing and implementing programs for employers and their captives that have resulted in cost savings and increased efficiency. Our team's experience working across multiple jurisdictions and with multiple regulatory agencies ensures each contract is compliant with your local scheme. Additionally, our beginning-to-end advisory services include actuarial, claims, captive, regulatory and treaty consultation to further support the transaction.

Did you know…?

The number of employer-sponsored stop-loss insurance claims of USD1 million or more grew by 87 percent from 2014 to 2017. [source: Sunlife]

Contact us:

James Donnelly
+1 212.414.2132
James.donnelly@aon.com

Beth Turbitt
+1 212.479.4870
Beth.turbitt@aon.com

Christina Mendez
+1 805.338.2207
Christina.mendez@aon.com

Empower Results®